PURPOSE

The purpose of this document is to manage reports between employees and contractors of **GENNARO AURICCHIO S.P.A.** and MANAGEMENT.

SCOPE

This document applies to all activities carried out by **GENNARO AURICCHIO S.P.A** at its Cremona headquarters.

MANAGEMENT OF THE REPORTING BOX

- To enable employees to report issues and/or any irregularities encountered in the course of their work and to improve the performance, including social and environmental performance, of **GENNARO AURICCHIO S.P.A.**, MANAGEMENT has provided a dedicated box located in the locker rooms (one for men and one for women) for submitting anonymous written reports using the designated form (DOC 09_Report Form).
  MANAGEMENT encourages employees to report:
  - suggestions for improvement;
  - complaints regarding social, health and safety, or environmental issues;
  - various unusual situations;
  - possible preventive measures to be implemented;
  - proposals to support social initiatives.
- Please:
  - write legibly;
  - fill out the form provided completely to furnish all necessary information;
  - also describe evidence and/or examples that may help clarify the nature of the issue or potential improvement you wish to report.
- MANAGEMENT is committed to reviewing reports submitted by internal staff from various departments. Once reports are received, the following management procedure is observed:
  - MANAGEMENT involves the relevant department heads to quickly determine how to address the issue and any corrective actions to be implemented to resolve the identified problem.
  - The resolution and corrective actions implemented are made available to staff via posting on the company bulletin board only when they involve the management of the entire department or business process and do not conflict with any mandatory privacy requirements.

GENNARO AURICCHIO S.P.A.

Cremona (CR), Gazzo (CR),

Cava Manara (PV), Somma Vesuviana (NA),

Scandiano (RE), Macomer (NU).

POLSI - SGS

WHISTLEBLOWING POLICY

Rev. 2 dated October 10, 2024

Cremona, October 10, 2024

Management

GENNARO AURICCHIO S.p.A.
Via Dante, 27 - 26100 CREMONA
C.F.: 00665910157
P. I.: 01037330195